



Bagley Landscape Construction, Inc.

Landscaping & Irrigation

1418 E. St. Helens St., Pasco, WA 99301
 WA: BAGLELC961DS OR: LCB8949
 Office: 509-546-2449 Fax: 509-544-9656

APPLICANT INFORMATION

Last Name				First			M.I.	D.O.B.	
Street Address							Apartment/Unit #		
City				State			ZIP		
Phone				E-mail Address					
Date Available				Social Security No.				Desired Salary	
Position Applied for									
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
	<input type="checkbox"/>	<input type="checkbox"/>							

EDUCATION

High School				Address					
From		To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
College				Address					
From		To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
Other				Address					
From		To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			

REFERENCES

Please list three professional references.

Full Name				Relationship					
Company				Phone					
Address									
Full Name				Relationship					
Company				Phone					
Address									
Full Name				Relationship					
Company				Phone					
Address									

PREVIOUS EMPLOYMENT			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

DISCLAIMER AND SIGNATURE
<p>I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to employ me in the future. I also grant permission to Bagley Landscape Construction, Inc. to verify and obtain information on my current and past employment, school records, licenses, background check, and certification. I hereby release my current and former employer, schools, personal reference and any agency contacted from any and all liability of damages for providing the information requested. Bagley Landscape Construction, Inc is a drug free work environment and reserved the right to do drug screening. A DOL driving report is required before employment. Bagley Landscape Construction, Inc. is an "at will" and EEO employer.</p>
<p>Signature Date</p>

Please check if you have experience or knowledge of the following:
(More than one may be checked)

- _____ : Dump Truck
- _____ : Bobcat
- _____ : Mini Excavator
- _____ : Concrete Curbing
- _____ : Irrigation Wiring – Timer
- _____ : PVC Knowledge
- _____ : Laying Sod
- _____ : Hydro Seeding
- _____ : Pulling Trailers
- _____ : Building Retaining Walls
- _____ : Landscaping Ponds
- _____ : Spray Applications
- _____ : Nursery Knowledge
- _____ : Reading Plans/Drafts
- _____ : Stand-Behind Mower
- _____ : Riding Mower
- _____ : Edger
- _____ : Trimmer
- _____ : Pruning
- _____ : Tree & Shrub Trimming
- _____ : Brick Paving
- _____ : Landscape Lighting

Driver License #: _____ State Issued: _____

Expiration Date: _____

Combination License: _____ YES _____ NO



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ADR—American Driving Records and all agencies acting on behalf of American Driving Records, Inc.

Disclosure and Release Form

In connection with my application for employment (including contract for services) and/or driving privileges with Bagley Landscape Construction, Inc., I understand that motor vehicle reports, which may contain public and private record information, may be requested from ADR. These reports may include the following types of information: name, address, date of birth, driver license or I.D. number, and driver record. I also understand that the information included in such reports will be taken into consideration in deciding whether to offer me employment and/or driving privileges.

I authorize any party or agency contacted by ADR to furnish the above-mentioned information.

I understand that:

- ADR obtains all driver and vehicle information directly from the various state Department of Vehicles (or a corresponding agency) and does not maintain its own database of driver and vehicle information.
- ADR acts only as a courier and has no control over any of the information that a state discloses in my driver record or vehicle record.
- If there is something inaccurate on my driver or vehicle report, I must contact the DMV directly to have the information corrected or updated.

I, _____, hereby authorize procurement of motor vehicle records. If hired (or contracted) and or granted driving **Employee/Prospective Employee/Volunteer Name** privileges, this authorization shall remain on file and shall serve as ongoing authorization for you to procure motor vehicle records at any time during my employment (or contract) and/or driving privileges period.

PRINT OR TYPE – Employee/Prospective Employee/Volunteer Full Name	WA Driver License Number	Date of Birth
SIGNATURE - Employee/Prospective Employee/Volunteer	Date Signed	

I hereby certify:

1. The company named below is an employer, prospective employer, or volunteer organization of the above-named individual.
2. That the information contained in the abstracts of driver records obtained from DOL shall be used in accordance with the requirements and in no way violate the provisions of RCW 46.52.130. No information contained therein will be divulged, sold, assigned, or otherwise transferred to any third person or party. The abstracts of driver records shall be used exclusively for:

Company Name Bagley Landscape Construction, Inc.	
Address 1418 E. Saint Helens St., Pasco, WA 99301	
Authorized Representative Darla Barnett	Title Office Manager

 Pasco, Franklin County, Washington
 Date and Place Signed

X _____
 Authorized Representative Signature